

Saudi Arabia Job Hunt – Visa & Salary Checklist

Step-by-step guide for professionals & workers relocating to KSA. Includes iqama process, SCFHS licensing, and salary norms.

Documents

- Passport valid 6+ months; passport-size photos
- ATS-ready CV; experience letters
- Attested education certificates (Saudi Embassy attestation)
- Police clearance (origin country)
- Medical checkup (GAMCA approved centers)

Visa Flow

- Offer Letter → Work Visa Approval → Medicals
- Iqama (residence permit) issued after arrival
- Biometrics & registration with Saudi authorities

Salary Components

- Base salary (tax-free)
- Housing allowance (typically 25%)
- Transport allowance (10%)
- Annual leave + flight tickets
- End-of-service benefit

Licensing

- Healthcare: SCFHS (Saudi Commission for Health Specialties)
- Engineers: Saudi Council of Engineers registration
- Teachers: MoE approvals

Illustrative Salary Ranges

Role	Monthly (SAR)	Notes
Construction Worker	1,500 – 2,500	Often with accommodation
Registered Nurse	6,500 – 12,000	SCFHS license required
IT Specialist	12,000 – 22,000	Cybersecurity/Cloud premium

Ranges vary by employer, benefits, and location. Always verify signed contract terms.

Useful Links

- Saudi Ministry of Human Resources: <https://www.mhrsd.gov.sa/>
- SCFHS Licensing: <https://www.scfhs.org.sa/>
- Saudi Council of Engineers: <https://www.saudieng.sa/>

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